

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** April 11, 2022 **Meeting Time:** 5:00 pm **Adjourn Time:** 6:15 pm

Present: Sara Young, Elisabeth Minich, John Bettinger, Brian Krey, Loren Glasbrenner, Kasey Maxwell

Agenda Item	Motion	2nd	Discussion
N/A	Minich	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 03/7/2022 Budget/ERC Meeting	Young	Minich	Motion to approve minutes from March 7, 2022, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. April 5, 2022 Operational Referendum Review			Committee commented and thanked the River Valley community for supporting the 3-year non-recurring operational referendum. Krey stated the vote passed 1,404 to 1,029, by a 58%-42% margin. Krey said that 35 of 38 non-recurring referendums passed and 5 of 8 recurring referendums passed across the state. All of these were similar to River Valley, as they needed to exceed the revenue limit for operations. No action was taken.
3: 2022-2023 Preliminary Budget	Young	Minich	Krey said that the District is currently projecting a \$417,927 surplus in the 2022-2023 school year. He said the District will need to levy the full amount in the fall, as we have a projected deficit of \$400,000 in 2024-2025 (year 3 of the new 3 year referendum). He said this was discussed at previous meetings and done to help balance the mill rate from year to year. Krey stated that any changes to the budget will be brought to this committee on a monthly basis, until the budget is approved at the annual meeting/budget hearing in October. The committee discussed hiring and class sizes. Glasbrenner said that every vacancy will be discussed at a K-12 level, versus rehiring to fill that specific role. Committee asked for class sizes and enrollments for 2022-2023 school year.

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

			<p>Glasbrenner and Krey said they would bring to the next meeting, along with the population study from the UW Applied Population lab that was recently completed.</p> <p>Motion to approve the 2022-2023 preliminary budget. Passed unanimously by voice vote.</p>
<p>4. 2022-2023 Insurance</p>	<p>#Bettinger</p> <p>*Young</p>	<p>#Young</p> <p>*Minich</p>	<p>Krey provided an overview of health, dental, and vision insurance rates, beginning September 1, 2022.</p> <p>Health Insurance: Quartz has provided a 12% increase for the current health insurance plan. In addition, Quartz has provided an HMO option which provides a 0.0% increase. If an employee elected to choose the renewal plan, that employee would have to pay the premium difference between that plan and the HMO plan. The estimated additional monthly cost would be approximately \$78.82 (single) and \$183.42 (family). With this plan, M3 (the District’s insurance broker) was able to negotiate a 7% rate cap for the 2023-2024 school year.</p> <p>Dental & Vision Insurance: Dental and Vision premiums for the 2022-2023 school year will remain at the same rates as the current (2021-2022) school year (no increase or decrease).</p> <p># Motion to approve the HMO health insurance renewal as the base plan for 22-23, with the POS plan available for staff that want to pay the additional premium costs.</p> <p>Passed unanimously on a voice vote.</p> <p>* Motion to approve the 2022-2023 dental and vision plans as presented.</p> <p>Passed unanimously on a voice vote.</p>
<p>5. 2022-2023 Employee Wages</p>	<p>#Minich</p>	<p>#Young</p>	<p>Krey stated that the Wisconsin Employment Relations Commission (WERC) has determined that the Consumer Price Index (CPI) to negotiate base wages beginning July 1, 2022 is 4.7%. Discussion on future and past employee wages. Committee</p>

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

	*Young	*Minich	<p>also discussed making sure that current employees are being paid more than new employees (base wages).</p> <p># Motion to approve a 4.7% wage increase for RVEA, RVEST, Non-Union, and the Athletic & Activity Salary Schedules.</p> <p>Passed unanimously on a voice vote.</p> <p>* Motion to approve a 2.0% increase to the base wages for RVEA and RVEST.</p> <p>Passed unanimously on a voice vote.</p>
6: WI School Nutrition Purchasing Cooperative			<p>The District has not received this annual contract. Item tabled for May meeting.</p> <p>No action was taken.</p>
7: 2022-2023 Employee Handbook			<p>No updates at this time.</p> <p>No action was taken.</p>
8. Strategic Plan and Correlation to Committee's Work			<p>V.G. Retain and attract quality teachers and other staff.</p> <p>V.G.1</p>
9: Set Next Meeting Date(s)			<p>Monday, May 9, 2022 at 5:00 pm in the MS Library.</p>
10: Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. Enrollment/Population Study 2. 2022-2023 Budget Updates <ol style="list-style-type: none"> a. Class Sizes 3. 2022-2023 Meal Prices 4. Grow Your Own Contract - M.K. 5. Employee Wages - Administrators 6. WI School Nutrition Purchasing Cooperative

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

			7. Employee Handbook a. Sabbatical Language
Adjourn	Bettinger	Young	Motion to adjourn. Passed on a unanimous voice vote. 6:15 pm